



Health Screening Protocols

More and more authorities at the local and state level are implementing worker screenings for COVID-19 as a requirement for essential businesses to operate. Below is a list of guidelines compiled from these recent regulations to help prevent the spread and keep your workers safe. *Note: these regulations might differ at a local level. Be sure to fully understand any additional or differential restrictions and best practices before implementing your plan of action.*

Conduct Daily Screenings for Symptoms

- Temperature Checks: use a touchless thermometer to screen employees before work. Send anyone home with a temperature above 100.4 degrees Fahrenheit.
- Ask workers if they have been experiencing [additional](#) symptoms such as cough, shortness of breath, sore throat, diarrhea.

Additional Questions to Screen Workers for:

- Have you traveled internationally or domestically in the last 14 days?
- Have you had any close contact in the last 14 days with someone with a diagnosis of COVID-19?

Plan of Action

If a worker exhibits any symptoms, or has answered yes to the additional screening questions, do not let the worker enter the site. Instead, the [CDC recommends](#) that they should self-quarantine for:

- A minimum of 7 days since symptoms first appeared and 3 days after symptoms ceased
- 14 days following close contact with an individual diagnosed with COVID-19
- 14 days following domestic or international travel

To ensure compliance with these regulations, businesses should also consider:

- Having a documented plan to adhere to social distancing protocols (6 feet of space between workers)
- Publishing these measures at the entrance of the facilities to notify workers and authorities

Sources:

<https://www.clickondetroit.com/news/local/2020/03/27/wayne-county-orders-covid-19-screenings-for-essential-business-employees-childcare-workers/>

<https://www.fox2detroit.com/news/oakland-county-issues-new-health-order-for-essential-businesses-to-screen-employees>

<https://dailyemphian.com/article/12298/fedex-adds-temperature-screening-to-covid-19>

<https://sf.gov/coronavirus-safety-essential-businesses>

Best Practices for Worker Safety

The health and safety of your workers is, and will always be, a top concern for us here at Wonolo. To support you in your efforts to protect your workforce as you continue meeting demand, we've compiled a list of best practices from OSHA and the CDC for your reference below.



Sanitize Work Stations

Disinfect workstations and common areas on a regular basis. Otherwise, COVID-19 can live on surfaces for up to three days without intervention.



Offer Gloves & Masks

We recommend offering workers medically approved supplies such as gloves or masks to ensure they feel comfortable and protected while at work.



Distance Workers

When possible, follow the CDC's recommended protocols for social distancing. Avoid close groups of 10 or more people and space people at least 6 feet away from each during overlapping shifts.